Code CLG

Company name Cotec Investment and Land-house Development Joint Stock Company

Date 07/02/2020

Subject Resolution of Annual General Meeting 2020

Content:

Cotec Investment and Land House Development Joint Stock Company announced the resolution of Annual General Meeting 2020 dated June 29, 2020 as follows:

Resolved

<u>Article 1</u>: To approve the business performance in 2019 and plan for 2020:

- **1.** Business performance in 2019:
 - **1.1** Consolidated Business in 2019:

Unit: Million dongs

No.	Item	Reality in 2018	Plan for 2019	Reality in 2019	Reality in 2019/Plan for 2019	Difference compared to 2018
1	Total revenue	259,223	285,573	155,851	55	-40
2	Total expense	263,394	281,646	367,049	130	39
3	Profit before tax	6,412	4,108	-211,198		
4	Profit after tax	5,675	3,287	-208,606		

1.2 Consolidated Business plan for 2020:

Unit: Million dongs

No.	Item	Reality in 2019	Plan for 2020
1	Total revenue	150,186	155,000
2	Total expense	348,017	151,573
3	Profit before tax	-197,831	3,427
4	Profit after tax	-198,141	2,742

<u>Article 2</u>: To approve the individual entity financial statements and the audited consolidated financial statements in 2020.

Article 3: To approve the 2019 profit distribution plan and dividend payment plan:

		0/0			
No.	Items	Charter Profit after capital tax		Amount	
I	Closing balance as of			27,529,594,503	
	01/01/2019				
1	Financial reserve fund			-	
2	Bonus & Welfare fund			7,353,697,884	
3	Investment and development			19,789,196,619	
	fund				
II	Reserve funds in 2019				
1	Financial reserve fund				
2	Bonus fund				
3	Welfare fund				
4	Investment and development				
	fund				
III	Using funds in 2019			70,200,000	
1	Financial reserve fund				
2	Bonus & Welfare fund			70,200,000	
3	Investment and development				
	fund				
IV	Closing balance as of 31/12/2019			27,142,894,503	
1	Financial reserve fund				
2	Bonus fund			7,283,497,884	
3	Welfare fund				
4	Investment and development			19,789,196,619	
	fund				
VI	Undistribution profit after			-201,127,023,849	
VII	Dividend payment and fund	0%	0%		
	distribution				
VII	Retained undistributed profit	-95.10%	100%	-201,127,023,849	
	after tax				

<u>Article 4</u>: To approve the remuneration scheme for the Board of Directors and the Board of supervisors in 2019 with VND 60,000,000 per month.

<u>Article 5</u>: To approve the resignation of Mr. Nguyen The Thanh, Mr.Tran Nhat Nguyen and Mr. Le Ba Tien as Members of Board of Directors for term 2020-2025 and Ms. Nguyen Thi Nhuoc Thuy, Mr. Nguyen Nguyen Van Hieu and Mr. Ho Minh Phung as members of the Supervisory Board in the term 2020-2025.

<u>Article 6</u>: To approve the election result of 03 members of the Board of Directors (Dao Duc Nghia, Nguyen The Thanh, Nguyen Van Hieu) and 03 members of the Board of Supervisors (Dao Thuy Thanh Hang, Truong Quy Phuoc, Tran Van Nhat).

Article 7: This resolution takes effect as from June 29, 2020.